

#	Question	Answer(s)	Follow Up
1	If someone is on CHSP will they be included and if waiting for a package so identified as risk etc. be included?	The Minister was clear home care was covered - clients and workers. We will clarify the waiting list and CHSP	
2	Can an individual have the Flu Vaccination and the COVID vaccination at the same time?	No clear advice at this stage but overseas they are separated to ensure side effects are clearly attributed to correct vaccine	
3	do we know whether there are any contraindications between COVID and Flu vac? a question being asked by staff	None at this stage but they are not being given together overseas	
4	Will retirement village residents be treated differently to RACF residents?	We will need to ask that specifically - will do so and let you know. Clearly given they are on the same campuses often that will need to be taken into account	
5	Wil the later vacs still be free?	As far as we understand	
7	Please repeat which vaccine for which group e.g. 1a, 1b etc.?	1a almost all Pfizer, 1b a mix- it will dependent on vaccines comming into Australia and availability	
8	The District Nurses provide services to people in their own homes (we are not residential per se) what is the approach for these elderly consumers please		
9	Is the vaccination safe for pregnant women?	There is controversy about this- risk benefit may be a factor- TGA to decide	
10	When we send out the infoprmtion and consent forms - can we please include a process for Adult Gaurdianship orders as often there are delays and misunderstandings aboiut their role and the necessity for consent - more complicated if the C'Vealth is taking the lead but the gaurdianship boards are state based	AMA is talking to them. I do not think they fully realise the critical ethical and legal requirement for INFORMED consent- not just signing a form Education is also critical	ACSA is also raising this as a major issue that needs to have a clear strategy to address
11	flu vac not compulsory for home care, will this change. ?	Await advice about flu vaccine program	
12	are the vaccines approved for pregnant women?	Unclear- TGA to decide. Probably ok	
14	Query regarding conversion by the older adult as currently some vaccines are ineffective in older people (perhaps my immunisation knowledge is out of date!!)?	No- they look good	

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15	so if no children are being targeted what is the risk for staff in aged care who may be infected by their children and how does that work with unknown immunity duration?	It's all about protecting the person having the vaccine from severe disease, hospitalisation and death (and only hoping transmission is stopped). So, vaccinating children does not clearly mean that they cant still catch it and pass it on	
16	Can we have confidence re long term effects eg cancer risks, pregnancy effects, etc etc. Many aged care staff are young women.	All I can say is that similar vaccines to Pfizer and AZ have been used in past with none of these. You can only make evidenced based decisions on evidence. But there do not appear to be theoretical reasons to believe that there are such effects	
17	Is it safe for pregnant women to receive the vaccine?	See 12	
18	Are the committees considering the effect of mass immunisations on single sites if the side effects can be quite strong? We could end up with a number of unwell staff and residents all at the same time. If there it's being done geographically, there could be implications to staffing resources.		ACSA to raise the issue
19	Side effects on staff with bulk vaccinations? Impact on staff resources!	See 18	
20	If all staff at a workplace are all vaccinated on one day, will many suffer symptoms all on the same days and have to stay away or all get COVID tested at once?	Fair question See 18	
21	some employees are concerned about longer term side effects of the vaccination e.g. birth defects. is there any concern regarding impacts that may not present for an extended period? what is the likelihood?	None on theoretical grounds and similar vaccines have not caused such side effects.	
23	Will there be clear vaccination guidance for Aged Care Staff who are pregnant, have had a splenectomy, recent cardiac surgery, have partners who are immunocompromised / recent organ transplant recipients?	Yes- that is job of TGA	
24	Is there any evidence that a person who has had a mild dose of Covid will be required to have both doses or just a booster or do they have any residual immunity?	I think the 2 doses will be for everyone. There is no evidence to do otherwise	
26	If person has a previous hisotry of Guillian Barre Syndrome will they be able to have the COVID-19 vaccine?	To date NO cases. Can only go on evidence	
27	is 'antivax' a political view for the purposes of a general protections claim where termination of employment is concerned	I do not think so, however, I do think there may be an issue if the refusal is due to religious reasons.	

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28	if Pfizer vaccine has the more intense response then does that not pose a risk for our residents?	That is the issue the TGA is looking at after Norway- I suspect is will be about those very frail or end of life	
29	Will people who receive the vaccination, test positive for the virus should they be tested in a time period following the vaccination which may then force a quarantine period to occur?	No- the tests for PCR are for active disease creating new virus in noses and throat which is picked up.	
30	Piggy backing off the exemptions of the flu vax, are you aware what individuals or situations may be exempt from the vaccine?	Severe allergies or anaphylaxis is main one. Others not clear yet	
35	If the vaccine does not stop transmission, how would having the staff vaccinated help reduce virus impact on elderly clients/residents if they don't have the vaccine as well?	1) What I said is that this ability to stop transmission is hoped for 2) We don't want either patients or staff to catch covid and be at risk of severe disease or dying	
36	The industry needs to be consistent on any approach we take.	Noted	
37	thanks for the great information Dr. Moy. I am an authorised immuniser so you have provided me with detail to dispell some myths to the community. Do we know if there will be supporting brochures and the like coming out for a. staff and b. consumers	There will be, but probably not to that detail- its too much for most	
38	Would such a Policy be consisted a major workplace change and require consultation with the workforce and their representatives (eg unions)?	Possibly, it would depend on the clause in your EA.	
39	Is home care (HCP, CHSP CVS) clients and staff part of 1a or 1b?	Homvecare is 1b	
40	Hi Pat, in-reach vaccination is definately not ideal. If Staff can access vaccination clinics in regional hubs, they can ensure that they vaccinate at a time that suits their rostered days off. Having all staff vaccinated at one time will just ensure that we have a rostering nightmare.	Noted. See 18	
41	If staff are compelled to have it, could they refuse to care for residents who dont have ?	I do not think so, but it would depend on the circumstances.	
44	If residents have rights to a visitor under the Charter, why are you so confident that banning visitors without a vaccination is possible?  This is a significant issue given the timeframe between Phase 1A when residents are vaccinated and Phase 2B when all visitors under 50 can access a vaccination.	My apologies if I said visitors, to clarify, I think you could compel volunteers but not necessarily residents or their family/visitors.	
45	Reporting COVID-19 vaccine adverse reactions -will this be reported through to the TGA or State Health?	Good question- not sure	
50	Is there any issue for someone allergic to Pencillin?	No	

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51	Will there be access for employers Australian Immunisation Register (AIR) or what reports for employers will be available?	Every COVID vaccination must be on AIR	
53	What about vaccination for PCA and EN students on placement through Tafes etc?	It is possible that you may be able to make it a requirement of the placement, but otherwise the same rules are likely to apply as apply to employees.	
54	thank you		
55	SA Health saying Pfizer will likely be distributed in metro		
56	The point made about vaccination planning and the responses for both staff and residents is an extremely relevant point and it is important this potential risk is raised with Govt. The maintenance of services is critical.		
58	What about GPs that attend Residential aged care facilities, will they be included in group 1a?	Unlikely- probably 1b	
60	Would retirement village resident bot be under 1b due to their age?		
61	thanks Libby - my question was more about when they will be eligible - we have only just started placement again and I dont want to loose students who are potential employees	Ok thanks, that makes sense, I think that is a question for Pat then.	
62	What is the time between the two vaccinations?	Pfizer 21 days	
65	SA Govt. planning to include areas for post vaccination monitoring in their public clinics, presumably other states will be doing the same		